



Portrait Antores GmbH

November 2016

Antores GmbH

Antores GmbH is a medium-sized consulting firm based in Haan close to Düsseldorf, Germany. Our service portfolio includes

- **project management office (PMO) services**
- **interim management and interim staffing**
- **Management Coaching**

We support clients on strategy, organizational and implementation projects, restructuring and process optimization. Moreover, we partner with our clients to overcome extraordinary line and project management challenges and to promote staff development.

 **ANTORES**
Range of services



The Antores-Team

We effectively **combine our portfolio** with services offered by our partners and **use our network** of consulting expertise **to create practical value for** the implementation projects of **our clients**.

All of our projects are personally supervised by an Antores manager who also works directly on the project. All team members are **highly motivated, flexible** and offer strong communication skills. We not only place great value on our staff's expertise but also on their personal skills. Antores stands **for effective teamwork, passion** and the **dedication** to achieve shared goals.

Steffen Hantke

12/2013 - present

08/2002 - present

07/2002 - present

08/2002 - 10/2008

10/2001 - 06/2002

04/1991 - 09/2001

Managing Shareholder:

Antores GmbH

HC&S AG – Healthcare Consulting & Services

Hantke Consulting

UHDF GmbH

Internolix AG

CSC Ploenzke AG

Antores principles

- We are flexible, reliable and live up to our promises
- We deliver expert and high-quality services
- We get things done and act proactively
- We make our clients' goals our priority and partner with clients to achieve them
- We take project plans and goals seriously
- We work effectively and focus on solutions
- We favor pragmatism over administrative burdens and nice-to-haves
- We offer clear communication and concise reporting
- We drive performance and implement decisions
- We use reproducible results
- We motivate each other
- We work side-by-side in and across teams
- We love what we do and achieve lasting results

Case Studies (Selection)

- **Operational Control of a CFO Organization**
Interim management assignment for the CFO organization of several subsidiaries of a group after the companies had been established and set up
- **Establishing a Shared Service Company**
Integration of shared services (HR/IT/Accounting) in terms of corporate law and HR management and harmonized all business processes for a new company of a business group
- **Designing and Implementing a Template Solution**
Designing a commercial model for controlling, accounting and purchasing processes and introduction of the harmonized/standardized processes in more than 20 countries
- **Harmonizing Group Consolidation**
Standardization, harmonization and enhancement of efficiency of internal and external reporting and introduction of SAP-SEM for consolidation purposes across the entire group
- **Centralizing Financial Management**
Implementation of a group-wide financial management system for front, middle and back office
- **Business segment analysis** incl. research/competitor analysis/feasibility and profitability analysis
- **Implementation of a management information system (MIS)** for balance sheets, income statements and cashflow as well as an early-warning system and optimization of internal financial processes.
- **Define corporate goals and develop a strategy to achieve those goals.** Documentation of the mission & strategy, business & steering model, commercial model and a new org. and operational structure
- **Due Diligence Resulting in Outsourcing Contract**
- **Introduction of SAP HR** and reorganization of HR area

Contact

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www.antores.de

- **Antores GmbH**

Benefit from our unique experience and skills in project management, interim management and management coaching.

Experience – Methodology – Quality – Responsibility

- **Antores GmbH**

Count on us to get things done and deliver lasting results. *Goal-Orientation – Effectiveness – Partnership – Commitment*

- **Antores GmbH**

Benefit from our long-term partnerships and time-tested methods.

Expertise – Dedication – Pragmatism – Partnership